



Designated Sexual Harassment Reporters

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Categories of Reporting Responsibilities



Federal Law
Clery
Title IX



State Laws
Child Abuse
Other Abuse



Policies
School policy
NCAA

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Clery Reporting Obligations



- Primary Crimes
 - Rape
 - Fondling
 - Statutory Rape
 - Incest
- VAWA Crimes
 - Dating Violence
 - Domestic Violence
 - Stalking
- Hate Crimes

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CSA Reporting



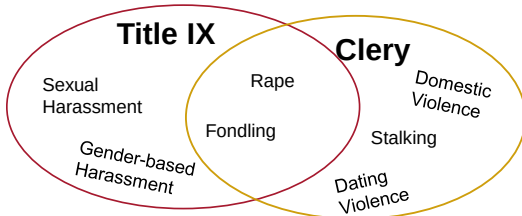
- Official
 - Clery Compliance Officer
 - Other designated personnel
- Office
 - Police Department/Public Safety
 - Other designated office

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Clery and Title IX Intersections - OLD

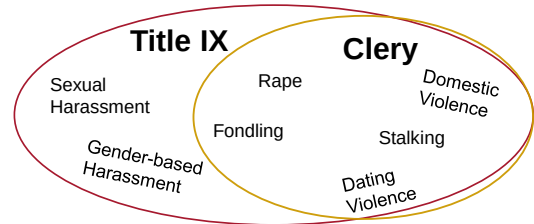


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Clery and Title IX Intersections - NEW



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Title IX - New Definitions

Old Definitions

- Sexual Harassment including sexual violence

New Definitions

- **Prong 1:** Quid Pro Quo Sexual Harassment
- **Prong 2:** Hostile Environment Sexual Harassment
- **Prong 3:** Sexual Assault, Dating Violence, Domestic Violence and Stalking

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Title IX - New Reporting Rules

Old Language

- Responsible Employee
- Knew or should have known

New Language

- Actual Knowledge (notice)
- Title IX Coordinator or
- Official with authority to institute corrective measures

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What is Reported to the Title IX Coordinator?



- Who
- What
- When
- Where
- Why

All relevant information

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Title IX Reporting



Title IX Coordinator

"The Title IX Coordinator must promptly contact the complainant . . ."



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Title IX Reporting Best Practices



Policy
Considerations



Training
Considerations

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State Laws



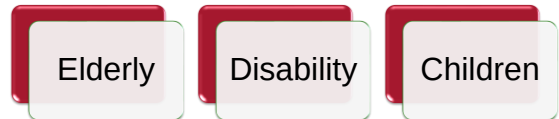
- Education
 - Codified 2011 Title IX guidance into law
 - May apply to public and private
 - Some states go beyond old Title IX guidance

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Other “Mandated Reporters”

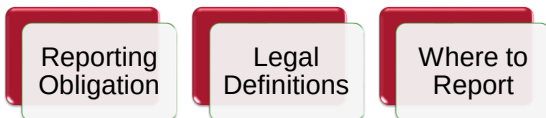


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State Child Abuse Laws



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Child Abuse Law Comparisons



Alabama

- All employees in public and private higher education
- Must report child abuse regardless of the perpetrator

North Carolina

- All persons or institutions
- Must report child abuse by a parent or caregiver

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Reporting Abuse



- “Child Protective Services”
- Local law enforcement
- County health department

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Policy Implications



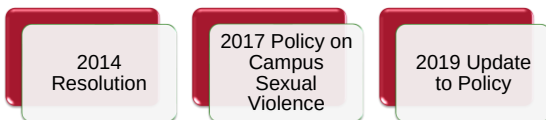
- Sexual Misconduct Policy
- Reporting General Student Misconduct
- Employee Misconduct Reporting Structure
- Minors on Campus Policy

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NCAA



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Mandatory Reporting Intersections



Who Must/May Report?



What is Reported?

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Thanks for your time and
attention.